ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ ವಸತಿ ಮತ್ತು ಮೂಲಭೂತ ಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ # 59, ಜನರಲ್ ಕೆ.ಎಸ್. ತಿಮ್ಮಯ್ಯ ರಸ್ತೆ, ಬೆಂಗಳೂರು

ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 080-25584102 / 25594893, ಇ–ಮೇಲ್ ವಿಳಾಸ : <u>www.ksphc.org</u>

ಸಂಖ್ಯೇಪಿಹೆಚ್ &ಐಡಿಸಿಎಲ್:ಸಿಬ್ಬಂದಿ-1: 15:2024-25

ದಿನಾಂಕ: 08.08.2024

ಅಧಿಸೂಚನೆ

<u>ವಿಷಯ:</u> ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿದ ಪರಿಷ್ಕೃತ ಸಾಂಸ್ಥಿಕ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆಯ ನೀತಿಯನ್ನು ಪ್ರಕಟಸುವ ಬಗ್ಗೆ.

<u>ಉಲ್ಲೇಖ:</u> ದಿನಾಂಕ: 27.06.2024 ರಂದು ಜರುಗಿದ ಕರಾಮೊವ&ಮೂಸೌಅನಿನಿದ ನಿರ್ದೇಶಕರುಗಳ 193ನೇ ಮಂಡಳ ಸಭೆಯ ನಡವಳಗಳು (ವಿಷಯ ಸಂಖ್ಯೆ:2024/20)

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ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಅೀಸ್ ವಸತಿ ಮತ್ತು ಮೂಲಭೂತ ಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತವು ತನ್ನ ಕಾರ್ಮೋರೇಟ್ ಸಾಂಸ್ಥಿಕ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆಯ ನೀತಿಯನ್ನು 2014 ರಲ್ಲ ರಚಿಸಿರುತ್ತದೆ. ತದನಂತರ ಭಾರತ ಸರ್ಕಾರದ ಕಾರ್ಮೊರೇಟ್ ವ್ಯವಹಾರಗಳ ಸಚಿವಾಲಯವು ಸಿ.ಎಸ್.ಆರ್ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕಂಪನಿಗಳ ಕಾಯ್ದೆ 2013 ರಲ್ಲ ಹಾಗೂ ಅದರಡಿ ರೂಪಿಸಲಾದ ನಿಯಮಗಳಲ್ಲ ಹಲವಾರು ತಿದ್ದುಪಡಿಗಳನ್ನು ಹೊರಡಿಸಿರುತ್ತದೆ. ಈ ಹಿನ್ನಲೆಯಲ್ಲ ಅಸ್ತಿತ್ವದಲ್ಲರುವ ಕರಾಪೊವಹಿಮೂಸೌಅನಿನಿದ ಸಿ.ಎಸ್.ಆರ್ ನೀತಿಯನ್ನು ಪರಿಷ್ಕರಿಸುವ ಅವಶ್ಯಕತೆ ಇರುತ್ತದೆ.

ದಿನಾಂಕ: 27.06.2024 ರಂದು ಜರುಗಿದ ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿದ ನಿರ್ದೇಶಕರುಗಳ 193ನೇ ಮಂಡಳ ಸಭೆಯಲ್ಲ ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿದ ಪರಿಷ್ಕೃತ ಸಾಂಸ್ಥಿಕ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆಯ ನೀತಿಯನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಅನುಮೋದನೆ ನೀಡಲಾಗಿರುತ್ತದೆ. ಅದರನ್ವಯ ಅನುಮೋದಿತ ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿದ ಪರಿಷ್ಕೃತ ಸಾಂಸ್ಥಿಕ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆಯ ನೀತಿಯನ್ನು ಈ ಅಧಿಸೂಚನೆಯೊಡನೆ ಪ್ರಕಟಸಲಾಗಿದೆ.

ಮಂಡಳಯ ಆದೇಶದ ಮೇರೆಗೆ

SINGSIAS GRESTALI

ಪತಿಯನ್ನು:–

(ಡಾ॥ ಕೆ. ರಾಮಚಂದ್ರರಾವ್, ಐ.ಪಿ.ಎಸ್) ಅಧ್ಯಕ್ಷರು ಮತ್ತು ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿ, ಬೆಂಗಳೂರು

- ್ ಕಾರ್ಯಪಾಲಕ ಇಂಜಿನಿಯರ್ ಪಿ.ಎಂ.ಎಸ್ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ ರವರಿಗೆ ಕಳುಹಿಸುತ್ತಾ ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿದ ಪರಿಷ್ಕೃತ ಸಾಂಸ್ಥಿಕ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆಯ ನೀತಿಯನ್ನು ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿದ ವೆಬ್ ಜಾಲತಾಣ www.ksphc.org ನಲ್ಲ ಪ್ರಕಟಸಲು ತಿಳಸಲಾಗಿದೆ.
 - ಸೀನಿಯರ್ ಮ್ಯಾನೇಜರ್, ಸಿ.ಎಸ್.ಆರ್, ಕೇಂದ್ರ ಕಛೇರಿ.

<u>ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ:–</u>

- ಅಧ್ಯಕ್ಷರು ಮತ್ತು ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿ, ಬೆಂಗಳೂರು.
- ಮುಖ್ಯ ಇಂಜಿನಿಯರ್, ಕೇಂದ್ರ ಕಛೇರಿ, ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿ, ಬೆಂಗಳೂರು
- ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು, ಕೇಂದ್ರ ಕಛೇರಿ, ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿ, ಬೆಂಗಳೂರು
- ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿ, ಕೇಂದ್ರ ಕಛೇರಿ, ಕರಾಪೊವ&ಮೂಸೌಅನಿನಿ, ಬೆಂಗಳೂರು





CORPORATE SOCIAL RESPONSIBILITY POLICY

Karnataka State Police Housing and Infrastructure Development Corporation Limited #59, General Thimmaiah Road,

Bangalore-560025

Website: www.ksph.org

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COMPANY BACKGROUND

Karnataka State Police Housing Corporation Limited (KSPHCL) was incorporated as a private company on 17th June, 1985 under the provisions of the erstwhile Companies Act, 1956. KSPH&DCL is a wholly-owned company of Government of Karnataka, which was incorporated as a Special Purpose Vehicle (SPV) of the Government of Karnataka. The Corporation is catering to the construction of both Residential and Non-Residential buildings for Police, Fire & Emergency Services, Prisons and other departments of Government of Karnataka.

The Corporation was rechristened from Karnataka State Police Housing Corporation Limited (KSPHCL) to Karnataka State Police Housing & Infrastructure Development Corporation Limited (KSPH&IDCL) from 22nd October 2014.

KSPH&IDCL is an ISO Certified Company for its Quality Management System (ISO 9001:2008) and Environmental Management System (ISO 14001:2004). Until 2006-07 the Corporation was following 'No Profit-No Loss' accounting system and Administrative Expenditure was met by the State Government. The Corporation switched to Commercial Accounting From the FY 2007-08. It no longer depends on Government funds for its administrative cost.

OBJECTIVES OF KSPH&IDCL

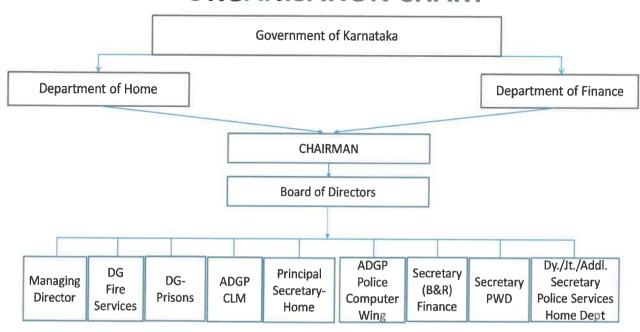
Initially the Corporation was established with the **Main Objective** of construction of residential and non-residential buildings for the Police and Allied Departments. It is also authorized to construct any government building on Deposit Contribution basis.

However, The Corporation, in course of time, diversified its activities into new areas like consultancy in areas of e-Governance, e-Tendering, Web Based Project Monitoring System, infrastructure related projects etc.

ORGANISATION:

The affairs of the Corporation are being managed by the Board of Directors. The organization chart is furnished herein below:

ORGANISATION CHART



3

SHARE CAPITAL:

The authorized share capital of the Corporation is Rs. 10 crores divided into 10,00,000 equity shares of Rs. 100/- each and the paid up capital is Rs. 12 lakhs divided into 12,000 equity shares of Rs. 100/- which is fully held by Government of Karnataka.

THE VISION, MISSION AND GOAL OF KSPH&IDCL:

Vision:

To organize ourselves as total quality people to achieve world-class standards in all our endeavours and be a role-model for excellence in public service

Mission:

- * KSPH&IDCL commits itself to continually improving the competence of its personnel to meet the changing needs of business for e-governance and shall implement total e-governance in phases for all business facets ensuring complete transparency and the Right of Public to obtain information.
- Construction of buildings and providing services according to specifications will be carried out by fulfilling intended user requirements ensuring optmised quality and achieving sustainable development.

❖ KSPH&IDCL shall comply with the Integrated Management Systems (ISO 9001:2015 & 14001:2015) continually improve the efficiency of the system processes and contribute to optimal utilization of the project resources to ensure cost effective, environmental friendly and timely deliveries.

Goal:

Innovative sustainable buildings to redefine Police and Policing of Karnataka

CORPORATE SOCIAL RESPONSIBILITY:

1. INTRODUCTION:

The Corporate Social Responsibility (CSR) is one of the significant areas of operation for any corporate entity. The KSPH&IDCL started approaching the issue of corporate social responsibility way back in 2004-05. In the year 2004-05 KSPH&IDCL took initiative to set up a Skill Training Center to train the wards of the police personnel in the skills of plumbing, electrical wiring, car driving. It was meant to provide gainful employment to the trainees. Youths from Naxal affected areas were also trained at Agumbe. Subsequently there was a proposal to set up KIOSKS for sale of consumer goods in the line of police canteens. In 2009, Government of India has also strongly emphasized the need for Corporate Social Responsibility (CSR) across the corporate entities in the country.

2. APPLICABILITY:

Under section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, amended from time to time, the companies that have a turnover of Rs. 1,000.00 crore or more or net worth of Rs. 500.00 crore or more or Net Profit of Rs. 5.00 crore or more must spend every year at least 2 percent of their average Net Profit of the preceding three years on CSR works. Since KSPH&IDCL is making a profit of Rs. 5 crores and more every year, CSR Policy is applicable.

The Policy shall apply to all CSR Activities undertaken by the Company in India as envisaged under Schedule VII of the Act.

3. POLICY STATEMENT:

"We are committed to deliver environmentally sustainable products and services of high quality with cost efficiency and in time, for the benefit of our client departments. We are committed to ethical, transparent and innovative business practices for the benefit of all stakeholders.

We are committed to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of the stakeholders. CSR extends beyond philanthropic activities and reaches out to the integration of social and business goals

We are committed to play a meaningful role providing support for the overall development of the State".

4. CSR VISION STATEMENT:

In alignment with the Company's vision, KSPH&IDCL through its CSR initiatives strives to create value by addressing critical, social, environmental and economic needs of the society by which to promote sustained growth for society in fulfillment of its role as a Socially Responsible Corporate. It aims at implementing the role of the Government in enhancing welfare measures of the society.

5. OBJECTIVES

The CSR policy of KSPH&IDCL shall be read in line with Section 135 of the Companies Act, 2013, Companies (Corporate Social Responsibility Policy) Rules 2022 and such other rules, regulations, circulars and notifications as may be applicable and as amended from time to time and will inter-alia provided for the following:

- Establishing a guideline for compliance with the Regulations etc., to dedicate a percentage of Company's profits for Social Projects.
- Ensuring the implementation of CSR initiatives in letter and spirit through appropriate procedures and reporting.

6. SCOPE OF ACTIVITIES:

The following activities as specified in Schedule VII to the Companies Act, 2013 will be considered as CSR Activity:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widow;
- (vii) Training to promote rural sports, nationally recognized sports, paralympic sports and olympic sports
- (viii) Contribution to the prime minister's national relief fund 8[or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)

(x) Rural development projects

- (xi) Slum area development. Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
- (xii) Disaster management, including relief, rehabilitation and reconstruction activities.

The following will not be included as a CSR activity:

- Activities undertaken in pursuance of normal course of business of the company;
- Activities undertaken outside India except for training of Indian Sports personnel representing State or Union Territory at national level or International level;
- Contribution of any amount, directly or indirectly, to any policital party under section 182 of the Act;
- Activities benefitting employees of the Company as defined in clause(k) of the 2 of the code on wages, 2019 (29 of 2019);

- Activities supported by the company on sponsorship basis for deriving marketing benefits for its products like One-off or services events such as marathons/awards/charitable contribution/advertisements/sponsorships of TV programs etc.;
- Activities carried out for fulfillment of any other statutory obligations under any law in force in India.

7. FOCUS AREAS:

KSPH&IDCL has identified the following thrust areas for various CSR related activities:

- i. Skill development
- ii. Literacy and education
- iii. Safe drinking water / Health care and Sanitation
- iv. Women, / Girl Child empowerment programs
- v. Infrastructure development

provided that the areas of work and thrust mentioned above are only illustrative and no exhaustive. If at a later date the Board deems it fit, new subjects can be added or deleted.

8. AREA OF OPERATION

KSPH&IDCL is a State Government owned public sector undertaking operating in the state of Karnataka. The main focus for the CSR activities will be the state of Karnataka.

9. BUDGET

- The Board of Directors of KSPH&IDCL shall ensure that in each financial year the Company spends at least 2% of the average net profit made during the three immediately preceding financial years.
- In case of any surplus arising out of CSR projects the same shall not form part of business profits of the Company

10. FINANCIAL COMPONENT:

The Company shall spend in every Financial Year at least 2 (two) percent of the Average Net Profits of the Company made during the 3 (three) immediate preceding financial years, in pursuance of its Corporate Social Responsibility Policy:

a) TREATMENT OF UNSPENT AMOUNT:

Any unspent amount from an ongoing project: should be transferred within 30 days of the end of the financial year, to the specifically designated 'Unspent Corporate Social Responsibility Account' to be opened by the company. These amounts should be spent within the next three financial years, in accordance with the company's CSR policy. If these amounts remain unspent even after the three-year period, then they should be transferred, within six months of the end of the financial year, to any fund specified in Schedule VII of the act.

Any unspent amount from a non-ongoing project: If the funds are unallocated to any CSR project, then such unspent amount shall be transferred, within six months of the end of the financial year, to any fund specified in Schedule VII of the act.

b) ONGOING PROJECT : [Rule 2(1)(i)]

A multi--year project having timelines not exceeding three years excluding the financial year in which it was started

Project/s that was initially not approved as a multi-- year project can be made ongoing by extending the duration beyond one year by the board based on reasonable justification.

c) SURPLUS:

Prior to end of Financial Year, CSR Committee shall place for Board consideration and Approval, details of the Completed Projects (with Utilisation Certificates) and the surplus amount generated with reasons thereof. Any SURPLUS arising out of CSR expenditure shall not form part of the business profit of the Company.

The Surplus amount shall be:

- i. Spent on the same project which gave rise to the surplus, or
- ii. Transferred to the Unspent CSR Account of the company, or
- iii. Transferred to a fund as specified in Schedule VII of the act.

d) SET OFF OF EXCESS:

In the event of the Company spending an amount in excess of requirement, such excess amount may be set off against the requirement to spend under this subsection for the immediate succeeding three financial years subject to the conditions that the excess amount available for set off shall not be included in the Surplus arising out of CSR activities. Company's Board shall pass a resolution to that effect.

e) CAPITAL ASSET:

The asset created using CSR funds must be owned either by the organisation supported, or the people served by the project (for instance, collectives such as self-help groups), or by a public authority.

11. CSR COMMITTEE AND RESPONSIBILITIES OF THE COMMITTEE:

The Board of Directors of the Company has constituted a Corporate Social Responsibility Committee consisting of following members of the Board:

- 1. Managing Director
- 2. Principal Secretary (PCAS), Home Department
- 3. Additional Director General of Police (Communication, Logistics and Modernisation)

RESPONSIBILITIES OF THE COMMITTEE

To achieve the above objectives, CSR Committee will have, inter alia, the following roles, powers and responsibilities: -

- i) To formulate and recommend to the board, a corporate social responsibility policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act and the rules made thereunder and make any revisions therein as and when decided by the Board;
- ii) To identify corporate social responsibility policy partners and corporate social responsibility policy programmes;
- iii) To recommend the amount of expenditure to be incurred for the Corporate Social Responsibility activities and the distribution of the same to various corporate social responsibility programmes undertaken by the Company;

- iv) To delegate responsibilities to the corporate social responsibility team and supervise proper execution of all delegated responsibilities;
- v) To review and monitor the implementation of corporate social responsibility programmes and issuing necessary directions as required for proper implementation and timely completion of corporate social responsibility programmes; and

12 ANNUAL ACTION PLAN FOR CSR

The Committee shall formulate and recommend to the Board, an annual action Plan in pursuance of its CSR Policy which will include the following

- (a) The List of CSR Projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- (b) The manner of execution of such Projects or Programmes;
- (c) The modalities of the utilisation of funds and implementation schedules for the projects or programmes;
- (d) Monitoring and reporting mechanism for projects and programmes;
- (e) Details of need and impact assessment, if any, for the Projects undertaken by the Company:

Provided that the Board may alter such a plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to the effect. Appropriate documentation of KSPH&IDCL CSR Policy, Annual CSR Activities, executing partners and expenditure will be under taken on a regular basis.

13 SELECTION OF THE PROJECT:

All Proposals/projects submitted/referred by Institutions/statutory authorities/government agencies and other eligible intermediaries will be examined by the CSR Committee. Once shortlisted, the proposal shall be recommended to the Board for consideration.

14 IMPLEMENTATION OF PROJECTS: ELIGIBILITY CRITERIA

Board shall ensure that CSR activities are undertaken by the Company itself or through

- (a) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or
- (b) a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government;

or

- (c) any entity established under an Act of Parliament or a State legislature; or
- (d) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities
- (e) Every entity, covered under sub-rule (1), who intends to undertake any CSR activity, shall register itself with the Central Government by filing the form CSR-1 electronically with the Registrar.

15 MONITORING PROCESS:

KSPH&IDCL CSR Committee shall monitor the implementation of various programs, projects and activities in such manner as it deems fit. KSPH&IDCL CSR Committee shall also determine the manner of submission of information, reports, files, etc. by third parties as a part of the monitoring process. KSPH&IDCL CSR Committee shall ensure that a transparent monitoring mechanism is put in place.

In the event the Company wishes to implement the CSR activities undertaken by it through implementing agencies, a report on the progress made by such implementing agencies are to be submitted to the CSR Committee for its review. The CSR Committee shall periodically report to the Board on the progress made by the Company in implementing the CSR activities undertaken by it.

16 EFFECTIVE DATE:

This Policy will be effective from the date of adoption/review by the Board

17 REPORTING:

I. The Board's report shall include an annual report on CSR (containing particulars as required under the CSR Regulations), projects, programs and activities undertaken by the company in the relevant financial year;

II. The KSPH&IDCL CSR Committee shall provide a responsibility statement on the implementation and monitoring of the CSR Policy and that it is in compliance with CSR philosophy of KSPH&IDCL, which statement shall form part of the Board's Report;

18 AMENDMENTS/CONCLUSION

This Policy will form the framework for functioning of the CSR activities of the Company. Any or all provisions of the CSR Policy will be subject to revision/amendment in accordance with guidelines issued by the Appropriate Authority, from time to time.

For KSPH & IDCL

Dr. K Ramachandra Rao, IPS

(DIN: 05221650)

Chairman & Managing Director